

**HICKMAN COUNTY BOARD OF EDUCATION
2021-22 CERTIFIED SALARY SCHEDULE
186 DAYS, 1% INCREASE**

RANK	I	II	III	IV	V
0-3	\$ 44,907	\$ 40,570	\$ 36,265	\$ 31,600	\$ 29,397
4-9	\$ 49,265	\$ 44,907	\$ 40,570	\$ 32,722	\$ 29,397
10-14	\$ 54,921	\$ 50,530	\$ 46,142	\$ 33,844	\$ 29,397
15-19	\$ 56,570	\$ 52,198	\$ 47,806	\$ 34,966	\$ 29,397
20+	\$ 57,403	\$ 53,027	\$ 48,625	\$ 36,088	\$ 29,397

Proposed to the Hickman County Board of Education on May 25, 2021

Rank I	Master's Degree + 30 hours
Rank II	Master's Degree for teachers, Additional Certification or Master's Degree all hybrids
Rank III	BS Degree with Teaching Certificate for teachers, BS Degree all hybrids
Rank IV	Emergency Certificate with Undergraduate Degree but no Teaching Certificate
Rank V	Emergency Certificate with at least 64 undergraduate hours

Years experience must be fully completed to move into that pay level (i.e. You must have *completed all* of year 4 prior to moving into the 4-9 year pay level. You cannot receive the 4-9 year level pay *during* your 4th year).